

**Faculty Senate Ad Hoc Summer
Research Committee on Academic
Program Examination /
Reorganization**

Committee Members

FS Committee representatives: Alexander Sager (EPC), Mitchell Cruzan (BC), Peter Chaille (UCC), Paul Loikith (GC), Shirley Jackson (Diversity, Equity and Inclusion advocate), Michele Gamburd, Chair (SC)

- Faculty members chosen by the Committee on Committees: Leopoldo Rodriguez, Karin Magaldi, Veronica Hotton, Wayne Wakeland
- Administration members: Kathi Ketcheson (OIRP), Brian Sandlin (OAA), Linda George (UNST), Rossitza Wooster (Graduate School), Anna Law (Advising), Andreen Morris (OAA).

Motivation for Summer Committee

- **How should faculty respond to anticipated budget shortfalls due to enrollment and state funding?**
- Current situation:
 - Hiring freeze
 - Declining enrollment
 - Graduate program cuts
 - These financial decisions affect curriculum, so require faculty oversight.
- Conviction: **“Decisions about reorganizing or eliminating programs should be data-informed and principle-driven, with meaningful and formative faculty participation.”**

Summer Committee Charge

- **Envision** and recommend a framing set of guidelines based on PSU's values and mission, with an emphasis on applying a diversity, equity, and inclusion lens
- **Envision** and recommend models of communication and collaboration among relevant constituents and groups (faculty, administration, staff, students, union, board) to ensure transparency, representation, and participation at all the different institutional levels (from faculty senate to units)
- **Explore** theoretical and practical models for reorganization of academic programs, including models put in place by comparator institutions.
- **Gather** evidence and data (quantitative and qualitative) about PSU's Academic Programs with the help of OIRP and other relevant PSU administrative offices.

Summer Committee Activities

- Interviewed Deans of College and Schools
- Researched Academic Prioritization Processes in 1991 and 2013-4
- Reviewed Faculty Senate Budget Committee Principles, University Mission, and Learning Goals
- Gathered data on student population and academic programs
- Researched processes in other institutions

Existing Procedures and Regulatory Requirements for Program Moratoria and Elimination

- Procedures for Program Moratoriums and Elimination were passed by Senate last year
- Con: Faculty participation is reactive and after-the-fact.

Options Explored by Summer Committee

- Option 1:
 - Recommend principles and priorities to OAA to guide decision-making;
 - Share information through University-wide town hall meetings and solicit input from faculty;
 - Engage in discussions with Deans about budget cuts choices at the level of Colleges and Schools.
- Option 2:
 - Implement a full-scale academic program array review, with rubrics and criteria for cuts.
- **We recommend Option 1: implementing a formative, inclusive, participatory process.**

Questions?